

Karthik Shanmugam

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<http://karthikshan.com>

Summary

11+ years of extensive functional and technical experience in Implementation, Upgrade, Development, Customization and Production Support of PeopleSoft HR, ELM, TAM, NA Payroll, eComp and Peopletools Technologies. Expert in PeopleSoft Integration Broker Technologies. Actively participated in PeopleSoft Pre-Sales activities.

Education

Harvard University Extension School

May 2012

Master of Liberal Arts in Extension Studies, Information Technology, Information Management Systems

Madras University

Apr 2003

Bachelor of Technology, Information Technology

Skills

Functional

PeopleSoft HR, ELM, TAM, Payroll, eComp

Technical

PeopleSoft Peopletools technologies, Integration Broker, iScripts, Application and Tools Upgrade methodology, Component Interface, Application Engine, SOAP messaging, iScripts, XML Publisher, Crystal reports, SQR, Change Assistant, PeopleSoft Data Archival Manager, jQuery, PHIRE, NEWMERIX, Remedy, Amazon Cloud, iOS

PreSales

Written Case studies and made several presentations inside and outside the company. Part of the Strategic Offerings Group and gave several new ideas in PeopleSoft to implement and market.

Work Experience

Principal PeopleSoft Architect

Jan 2010 - present

Syntel Inc, Boston, MA

- Built a framework using iScript -jQuery integration to address PeopleSoft Compensation grid performance issue. It reduced the FieldChange time on a complex grid from 30 seconds to under 3 seconds. It resulted in over \$100,000 savings to the client.

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- Created Payroll Process Automation dashboard which provides a snap shot of the Payroll status by its runid. Users can view and submit all of the payroll jobs from the dashboard instead of navigating to different pages. It was a Lean initiative from the IT team to the Business users and it saved a lot of time and effort.
- Currently working on Oracle Taleo – PeopleSoft integration.
- Created custom module in PeopleSoft for Global Governance Project. As part of this project, additional managers are assigned for each employee and the existing Compensation and Performance systems are modified to include these additional managers in the approval process. Managed a team of 7 for this project.
- Designed the architecture and configured third party TAM integration using PeopleSoft Integration Broker and iScripts.
- Performed PeopleSoft Payroll Upgrade from 8.9 to 9.1 and consolidated eComp 9.1 to HRMS 9.1
- Increased the performance of XML publisher reports by integrating Java Apache POI libraries.
- Worked on new NA Payroll enhancements like State W4 form, Direct Deposit Authorization page, Direct Deposit email notification, GL reconciliation, PDF check printing and MICR font setup etc., in 9.1
- Implemented Canada Payroll GL Interface.
- Set up Online Check printing in 9.1 Payroll using XML publisher
- Upgraded PeopleSoft HCM and ELM application from 9.0 to 9.1
- Configured existing and created Integration Broker messages between HCM and ELM, and HR and eComp
- Implemented CA Siteminder Single Sign On

Senior Software Engineer

Nov 2007 – Jan 2010

Comdata Consulting Inc

- Automated the Payroll process using Shell scripts.
- Automated the Term Process using Application Engine, Component Interface and File Layout.
- Configured the 401K Limit and User defined Limits.
- Enhanced the Contingent Workers Module.
- Created Mass update programs to update Job code Location Code, Empl Clas changes
- Customized the PS 8.9 Pay Check views using PeopleCode
- Installation and fine tuning PeopleSoft Web Server and App Server

Senior Software Engineer

Jul 2003 – Nov 2007

Hexaware Technologies, Chicago, IL

- Worked Extensively in PeopleSoft application and tools upgrade
- Configured Load Balancing on App and Web Servers
- Hands on Experience in Integration Broker, Application Engine, Component Interface, File Layout, online customizations, development of Interfaces to third party systems using SQR

Events

Represented Syntel Inc. in Oracle Openworld 2014 and 2012 and presented Syntel's HR Onboarding solution in the Scene and Be Heard Theater - http://youtu.be/_NQNbzBsGW0